

PZ STELMACH  
COMPANY: OPOLE



**S T E L M A C H**  
**Workplace Health and Safety Policy**

Edition: 1  
Date: 01/06/2023

Edition	Approved by:	Allowed by:	Date:
1			01/06/2023



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### **POLICY STATEMENT**

Our company is committed to monitoring its activities to ensure the good health and safety of all employees, customers and society as a whole. We believe that responsibility for safety and health protection is as important as responsibility for development, production, sales and finance.

Our company's workplace health and safety policy focuses on several key items:

- Employee safety - the priority is to ensure a safe working environment, eliminate potential threats and minimize the risk of accidents. We implement appropriate training to ensure our employee are aware of safe practices and emergency procedures,
- Risk identification and assessment - we conduct regular risk analyses to identify potential threats and impacts on employee health and safety,
- Training and awareness - we provide appropriate training on workplace health and safety for our employees. We encourage full and effective cooperation and consultation on health and safety,
- Management of hazardous substances - we focus on the identification and appropriate management of hazardous substances in the workplace. We use appropriate procedures for storing, labelling and handling of these substances to minimize the risk to employees,
- Monitoring and continuous improvement - we regularly monitor our workplace health and safety practices, carry out inspections and audits to ensure we adhere to the established standards.

### **SCOPE**

The policy applies to all entities related to **PZ Stelmach Sp. z o. o.** including its employees, directors, officers, contractors and third parties acting on behalf of the company. It is a document intended for internal use, and the company's Management Board is responsible for providing every interested person or entity with it. Failure to comply with the principles contained in the Policy will result in appropriate actions.



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**RESPONSIBILITY**

The company Management Board is responsible for the development and implementation of this Policy and the appropriate procedures, and **PZ Stelmach Sp. z o. o.** undertakes to review the Policy annually.

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(Responsible Person Signature)