

PZ STELMACH
COMPANY: OPOLE



S T E L M A C H
Responsible Business Policy

Edition: 1
Date: 01/06/2023

Edition	Approved by:	Allowed by:	Date:
1			01/06/2023



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POLICY STATEMENT

PZ Stelmach Sp. z o. o. is a member of Responsible Jewellery Council (RJC).

PZ Stelmach Sp. z o. o. is a family, multi-generational company that passes its jewellery passion from generation to generation. In 1979, the current senior Leon Stelmach opened his own Goldsmith Workshop in Opole.

Currently, the family jewellery tradition is continued by the sons of senior Leon Stelmach - Wojciech and Marcin Stelmach who introduce new technologies in the company to develop more and more creative designs and continuously expand the available options.

PZ Stelmach Sp. z o. o. was established in 2006. The company produces wedding rings, rings, pipes, flat bars, dummies, semi-finished products and bracelets made of precious metal alloys and embeds precious stone decorations. It currently employs approximately 70 people.

Responsible Jewellery Council is a standard-setting organization to promote ethical, socially responsible and ecologically sustainable approaches to the jewellery production, processing and sale.

Responsible Jewellery Council has developed a benchmark standard for the jewellery supply chain and credible responsible business practice verification mechanisms through third party audits.

As a member of Responsible Jewellery Council we are committed to conduct our business in accordance with the RJC Code of Practice COP 2019 and COC 2017. We are committed to integrate ethical, human right, social and environmental issues into our daily operations, business planning and decision-making processes.

The Production Director is responsible for the Responsible Business Policy.

SCOPE

The policy applies to all entities related to **PZ Stelmach Sp. z o. o.** including its employees, directors, officers, contractors and third parties acting on behalf of the company. It is a document intended for internal use, and the company's Management Board is responsible for providing any interested person or entity with it. Failure to comply with the principles contained in the Policy will result in appropriate actions.



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RESPONSIBILITY

The Production Director is responsible for the development and implementation of this Policy and the appropriate procedures, and **PZ Stelmach Sp. z o. o.** undertakes to review the Policy annually.

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(Responsible Person Signature)