



## S T E L M A C H Environmental Policy

Edition: 1 Date: 01/06/2023

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## POLICY STATEMENT

The Production Director is responsible for the Environment Policy.

**PZ Stelmach Sp. z o. o** is committed to reduce our environmental impact by regularly reviewing our business practices and applying the "Reduce, recover and recycle" principle. As part of this commitment, we strive to:

- Minimize paper consumption in the office,
- Reuse or recycle all possible items,
- Reduce the amount of energy used for heating and lighting,
- Reduce the impact of necessary transportation,
- Ensure responsible waste disposal.

We want to act to achieve these purposes and reduce our ecological footprint.

## SCOPE

The Policy applies to all entities related to **PZ Stelmach Sp. z o. o.** including its employees, directors, officers, contractors and third parties acting on behalf of the company. It is a document intended for internal use, and the company's Management Board is responsible for providing any interested person or entity with it. Failure to comply with the principles contained in the Policy will result in appropriate actions.

## RESPONSIBILITY

The Production Director is responsible for the development and implementation of this Policy and the appropriate procedures, and **PZ Stelmach Sp. z o. o.** undertakes to review the Policy annually.

(Responsible Person Signature)

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